Membership Update

Pacific National Bulk Protected Action Ballot (PABO) Results

The AEC has published the results of the protected action ballot. **96.7% of the members have voted to take protected industrial action.**

The Locomotive Division will be meeting with the membership in the following weeks.

It should be noted that Pacific National Bulk has published a notice which threatens to dock members pay if they participate in protected industrial action. Please attend the meetings to get an accurate explanation.

After consultation with the membership we will be serving notice to PN as to what action will be taken in accordance with the Fair Work Act.

Please see below the result of the ballot.

1. **Stoppages on the performance of all work for an unlimited number of one (1) hour periods over one (1) day, which can be taken consecutively.**
   - (Yes votes) 58  (No votes) 2

2. **Stoppages on the performance of all work for an unlimited number of two (2) hour periods over one (1) day, which can be taken consecutively.**
   - (Yes votes) 58  (No votes) 2

3. **Stoppages on the performance of all work for an unlimited number of four (4) hour periods over one (1) day, which can be taken consecutively.**
   - (Yes votes) 58  (No votes) 2

4. **Stoppages on the performance of all work for an unlimited number of eight (8) hour periods over one (1) day, which can be taken consecutively.**
   - (Yes votes) 58  (No votes) 2

5. **Stoppages on the performance of all work for an unlimited number of twenty four (24) hour periods over seven (7) days, which can be taken consecutively.**
   - (Yes votes) 59  (No votes) 1

6. **Stoppages on the performance of all work for an unlimited number of forty eight (48) hour periods over fourteen (14) days, which can be taken consecutively.**
   - (Yes votes) 57  (No votes) 3
7 An unlimited number of bans on working any time beyond the first eight (8) hours in a single shift.
(Yes votes) 60 (No votes) 0

8 An unlimited number of bans on working any time outside the posted fortnightly master roster.
(Yes votes) 60 (No votes) 0

9 An unlimited number of bans on the working of overtime.
(Yes votes) 59 (No votes) 1

10 An unlimited number of bans on employees extending hours beyond their rostered shift.
(Yes votes) 60 (No votes) 0

11 An unlimited number of bans on driving of company vehicles
(Yes votes) 58 (No votes) 2

12 An unlimited number of bans on the fuelling of locomotives
(Yes votes) 59 (No votes) 1

13 An unlimited number of bans on shunting at Appleton Dock Rail Terminal.
(Yes votes) 60 (No votes) 0

14 An unlimited number of bans on employees shutting down locomotives (other than for safety-critical reasons).
(Yes votes) 58 (No votes) 2

15 An unlimited number of bans on complying with any direction, or request, to ‘lift up’ or ‘lay back’ on a shift.
(Yes votes) 60 (No votes) 0

16 An unlimited number of bans on the performance of training duties for labour hire employees.
(Yes votes) 59 (No votes) 1

The Locomotive Division will continue to bargain in good faith with a view to reach agreement.

Marc Marotta
Secretary