

VARIATION AGREEMENT

MADE BETWEEN:

Pacific National (Victoria) Pty Ltd

and

The Rail Tram and Bus Industry Union

IN RESPECT OF:

Pacific National Victorian Grain Division Union Collective Agreement 2007

CONTENT OF VARIATION:

The parties to this Agreement have agreed to omit clause 63 - *Training and Development Bonds* - from the Pacific National Victorian Grain Division Union Collective Agreement 2007.